

## College of Pharmacy

Research and Scholarly Activities > Strategy and Policies

### Strategy and Policies

#### Five-year research plan (2016 – 2021)

##### Academic year 2016/2017

##### 1. Improve research environment

Objective	Plan of action	Timeline / Person Responsible	Status
1.1. Amend current defects in the college laboratories	1.1.a. Create a new job title "Senior lab supervisor" - that will be in charge for maintain laboratories and regulate the COP research and undergraduate practical activities	Dean of College of Pharmacy and AAU's HR department	<b>Done</b>
	1.1.b. Make a list of current instruments in each laboratory and put an admin staff in charge of each laboratory	Mr Rami Abu Jarad & Chairman of Research Committee	<b>Done</b>
	1.1.c. Purchase required instruments for each laboratory	Mr Rami Abu Jarad, Chairman of Research Committee & AAU purchase department	<b>Done</b>
1.2. Initiate a Master program to enrich research environment in the college	1.2.a. Authorizing new Master program	Head of pharmaceutical sciences department, Dean of College of Pharmacy	<b>Ongoing</b> – Waiting response from CAA
1.3. Organize research activity inside the college	1.3.a Create Research groups inside the college	Chairman and members of Research Committee	<b>Done</b> – Three research groups has been created
1.4. Enhance External collaboration	1.4.a establish new collaborations with	Head of the research groups and their	<b>Ongoing</b>

external research members  
groups1.4.b conduct  
students exchange

### Academic year 2017/2018

#### 2. Establish *in-house* research projects

Objective	Plan of action	Timeline / Person Responsible	Status
2.1. Enhance internal collaboration	2.1.a. Agree on central project for each research group – funded by AAU	Head of the research groups and their members	<b>Done</b> – For DDA group <b>Ongoing</b> – for DIF group <b>Ongoing</b> – for CPPP group
	2.1.b. Establish a monthly journal club	Head of the research groups and their members	<b>Done</b>
2.2. Recruit research assistants (RA)	2.2.a. Recruit RA for Drug Design and Action group	Chairman and members of Research Committee	<b>Done</b>
	2.2.b. Recruit RA for Drug Identification and Formulation group	Chairman and members of Research Committee	<b>Done</b>

### Academic years 2018 – 2021

#### 3. Upscale research activity

Objective	Plan of action	Timeline / Person Responsible	Status
3.1 Create a central research lab in Abu Dhabi	3.1.a Local research committee at Abu Dhabi collects information from all faculty members for purchasing all necessary equipment 3.1.b Place an order 3.1.c Build research facility and Install purchased equipment 3.1.d Receive training on each of them	Head of local research committee and deputy dean in Abu Dhabi	<b>3.1.a Done</b> <b>3.1.a Done</b> <b>3.1.a Done</b> <b>3.1.a Ongoing</b>
3.1 Recruit Msc students	3.1.a. Dissolve Msc students in the college research groups.	Head of the research groups and their members	<b>Delayed (waiting for CAA approvals)</b>
3.2. Get funding	3.2.a. Conduct a workshop on how to write a research grant proposal	AAU professional development unit	<b>Expected in 2020</b>
	3.2.b. Get external	Head of the research	<b>One granted (Terry</b>

funding using the preliminary data produced by then for the central projects

groups and their members

**Fox Foundation)**

### KPIs for research output

1	Key Performance Indicators (KPIs)	Description	Target set by AAU aligned with Benchmark
1	Percentage of publishing faculty members	Percentage of college faculty members with at least one research publication per year.	90%
2	Ration of research publication	The average number of refereed and/or published research per each faculty member per year (total number of refereed and/or published research to the total number of faculty members during the year)	0.90
3	Average Number of Citations per research publication	The average number of citations in refereed journals per a research publication	3
4	Number of research grant awarded (from external funding agencies)/year	Number of research funding grants received by the college of pharmacy from external national or international funding bodies per year.	1
5	Ratio of research contributions in National Conferences per faculty member per year	Number of poster or oral research work presented in national conferences to the total number of faculty members in CoP	0.5
6	Ratio of research contributions in International Conferences per faculty member per year	Number of poster or oral research work presented in international conferences to the total number of faculty members in CoP	0.5

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